

**Abcam plc**  
**(the “Company”)**

**CODE OF CONDUCT**

**Summary of Changes**

Effective December 14, 2022, the Company Board of Directors of the Company approved the following amendments to the Company’s Code of Conduct (the “*Code*”):

- Amended the Code to clarify applicable government laws, rules and regulations.
- Clarified process regarding reporting known or suspected violations of the Code and related disciplinary actions.
- Clarified the definition of “records” and record-retention requirements.
- Clarified the responsibilities of the “principal financial officers” (as defined in the Code) and employees working in the finance department with respect to financial disclosures.
- Outlined requirements for public communications in compliance with the Company’s Policy Statement – Guidelines for Corporate Disclosure.
- Outlined a requirement for Board (or relevant committee thereof) approval of any “conflicts of interests” (under the Code) involving executive officers, principal financial officers or directors of the Company.
- Outlined a requirement for reporting of corporate opportunities.
- Clarified requirements relating to compliance with applicable insider trading laws, to align, among other things, with U.S. federal securities laws and the Company’s Share Dealing Policy.

Other changes to the Code include changes of a technical, administrative and non-substantive nature. The amendments to the Code do not result in any waiver, explicit or implicit, from any provision of the Code as in effect prior to the Board’s actions to amend the Code.

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