

abcam

# Global Environment Policy

01.01.2021

We at Abcam believe that good environmental management lays within the heart of our company values and we aspire to undertake business activities whilst caring for the environment. Abcam seeks, wherever possible, to minimise its impact on the environment for the benefit of all. We are dedicated to continually improve our operations and this includes looking for good environmental solutions.

Abcam shall:

- Fully comply, as a minimum, with all relevant environmental legislation.
- Develop an Environmental Management System (EMS) to help us identify our environmental aspects and to establish Abcam's environmental goals and targets which will drive improvement in our environmental performance.
- Commit to annual reporting of our scope 1, 2 and 3 carbon emissions; defining and monitoring our key environmental performance indicators.
- Assess the risks of our business activities upon the environment and ensure that, wherever possible, any environmental impact is eliminated or, at least, reduced.
- Commit to protecting the environment through continuous improvement of our processes, products and services.
- Consistently evaluate the reduction, reuse and recycling of materials across our business wherever possible; ensuring that our waste is managed in a safe and responsible manner and waste going to landfill is kept to a minimum.
- Improve our energy efficiency, reducing consumption and where possible commit to the use of renewable energy sources.
- Report and action any environmental issues to our stakeholders including senior management and the board of directors; ensuring our environmental impact is kept to a minimum.
- Systematically measuring and monitoring of the Abcam EHS performance and reporting results to the Board of Directors.
- Eliminate or reduce the release of emissions and /or pollutants that may cause environmental damage.
- Establish a dedicated Sustainability Steering Committee and Sustainability Group who are accountable for the environment strategy and performance of our business to help assist in Abcam's sustainability efforts.
- Actively encourage employee awareness and involvement in good environmental practices through training and other initiatives thereby developing and promoting an environmental culture.
- Ensure that all employees, contractors and others associated with Abcam activities are aware of this Policy and its contents.

Jac Price

Executive Vice President, Supply Chain & Manufacturing